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| Critical Thinking | OVER | Procedures and rules |
| Skills | OVER | Tools |
| Creativeness | OVER | Following the process |
| Systems thinking | OVER | Working in isolation |
| Initiative and courage to change | OVER | Business as usual |
| Testing through | OVER | Testing at the end |
| Preventing bugs | OVER | Finding bugs |
| Testing understanding | OVER | Checking functionality |
| Building the best system | OVER | Breaking the system |
| Team responsibility for quality | OVER | Tester's responsibility |
| Exploring | OVER | Planning |
| Mentoring | OVER | Learning on your own |
| | OVER | |
| | OVER | |
| | OVER | |